

Safety, health and occupational safety (SHO) - Policy

In addition to issues of quality, energy efficiency and environmental protection, the topic of occupational health and safety is a central component of the company's policy.

The management's goal is to ensure through technical and organisational measures that:

- the identified SGA risks and opportunities are met with safe and healthy working conditions in accordance with the context of the company and the external and internal issues derived from it,
- SHO risks are minimised,
- prevent work-related injuries or illnesses, accidents, personal injuries and property damage,
- ensure the health and safety of employees, subcontractors and third parties,
- environmental damage is prevented, and - legal and other requirements are met.

These measures are intended to contribute to creating a positive social working climate in the company, to avert economic losses and to secure the company's existence in the long term. Occupational safety, health and environmental protection as well as ensuring quality and energy efficiency receive top priority in the context of service provision.

To ensure that these principles are also implemented in daily practice, the management has issued the regulations and specifications described in the Management Manual and the SGA Management Manual, which are based on the requirements of ISO 45001.

All employees of Freiberger BU TK Europa are required to strictly comply with these regulations and specifications and to refrain from doing anything that could endanger people and the environment.

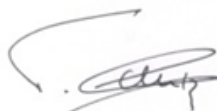
The management consciously opens opportunities to actively participate in the design of occupational health and safety. It regularly consults the management level and the operational employees on questions of occupational health and safety and continuously works on its further improvement, in particular on the avoidance of risks or at least on their reduction.

The management is committed to actively supporting this process through appropriate training and development measures.

We make our SGA policy known to all interested parties.



Oliver Heinisch



Thomas Schulz



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